

JUNCTION CITY SCHOOL DISTRICT

POLICY: EQUAL EDUCATIONAL OPPORTUNITY

CODE: JB

1. Every student of the District will be given equal educational opportunities regardless of age, sex, sexual orientation¹, race, religion, color, national origin, disability, marital status, or any other group affiliation or non-affiliation.
2. Further, no student will be excluded from participating in, denied the benefit of, or subjected to discrimination under any educational program or activity conducted by the District. The District will treat its students without discrimination on the basis of sex as this pertains to course offerings, athletics, counseling, employment assistance, and extracurricular activities.
3. The Superintendent will designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under Title IX. The Title IX coordinator will investigate complaints communicated to the District alleging noncompliance with Title IX. The name, address, and telephone number of the Title IX coordinator will be provided to all students and employees.
4. The Board will adopt and the District will publish grievance procedures providing for prompt and equitable resolution of student and employee complaints under Title IX.

END OF POLICY

Legal References:	ORS 174.100	ORS 192.630	ORS 326.051	ORS 329.025
	ORS 329.035	ORS 336.067	ORS 336.082	ORS 336.086
	ORS 342.123	ORS 659.850	ORS Chapter 659	ORS Chapter 659A
	ORS 659A.003	ORS 659A.006	ORS 659A.030	OAR 581-021-0045
	OAR 581-021-0046	OAR 581-022-1140	OAR 839-003-000	

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000(d) (2006).

Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000(e) (2006).

Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794 (2006).

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance. 34 C.F.R. Part 106 (2006).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).

Americans with Disabilities Act Amendments Act of 2008.

Adoption: February 25, 2013
November 19, 2007
September 25, 2006
March 15, 1993
June 23, 1997

¹ Sexual orientation means an individual's actual or perceived heterosexuality, homosexuality, bisexuality, or gender identity, regardless of whether the individual's gender identity, appearance, expression, or behaviors differs from that traditionally associated with the individual's sex at birth.