

JUNCTION CITY SCHOOL DISTRICT

REGULATION: STUDENT NONDISCRIMINATION

CODE: JB-R

1. **District Staff and Volunteer Responsibility:**

- 1.1 Staff and volunteers have the responsibility to set clear expectations for behavior between students as defined in Section 3.
- 1.2 Staff and volunteers having the responsibility for the direct or indirect supervision of students will enforce the rules defined in Section 3 when they observe a violation.

2. **Staff and volunteers shall be sensitive to those areas in which different treatment of students is most likely to occur within the school setting and be certain that the following actions shall be taken without regard to age, disability, national origin, race, religion, sex, sexual orientation, or marital status:**

- 2.1 Course selections must be open to all students and student access to classes must not be denied solely on the basis of prohibited discrimination.
- 2.2 Students must not be ignored, made to feel invisible, nor segregated on the basis of prohibited discrimination.
- 2.3 Use of descriptive terms which are derogatory to persons for reasons prohibited by the District policy must be avoided.
- 2.4 Fair selection of tests and instructional materials used within the school setting.

3. **Student Responsibility:** Students are to behave in a nondiscriminatory manner, which includes avoiding the use of obscene or profane language, treating other people fairly, refraining from racial or sexual harassment, avoiding placing another person(s) in reasonable fear of harm, respecting personal and public property, and refraining from physical aggression.

- 3.1 Students violating this rule are liable for discipline, suspension, or expulsion following the rules established in the *Student Conduct Code* handbook.

4. **District Responsibility:** In providing programs, services, benefits, or other aid to students, the District and its staff and volunteers shall not, on any basis prohibited by the policy:

- 4.1 Treat one student differently from another in determining whether he/she satisfies any requirement of the condition for the provision of the program, service, benefit, or other aid;
- 4.2 Provide different programs, services, benefits, or other aid, or provide aids, benefits, or services in a different manner;
- 4.3 Deny any student such programs, services, benefits, or other aid;
- 4.4 Subject any student to separate or different rules or behavior, sanctions, or other treatment;

4.5 Otherwise limit any student in the enjoyment of any right, privilege, advantage, or opportunity.

5. Complaint Procedure:

5.1 Prior to the use of the formal disciplinary or complaint procedures, there shall be an attempt to assist students and/or parents in resolving concerns and issues informally. This may include school counseling staff, education and/or opportunities for problem solving between both parties.

5.2 A student or his/her parent/guardian who believes that he/she is the recipient of discrimination from another student may report the incident to the staff member on duty at that time, to the student's teacher, or to the administrator. If the staff member is a teacher or administrator, he/she will investigate the complaint. Other staff members will report the incident to the classroom teacher or administrator, who will take appropriate action, which may include following the rules for discipline outlined in the District *Student Conduct Code* handbook.

5.3 A student and his/her parent/guardian are encouraged to attempt to resolve concerns informally. However, if they are unable to and believe the student is the recipient of discrimination from a District staff member, the District generally, or one of its volunteers, they are encouraged to follow the District's complaint procedure outlined in the District *Student Conduct Code* handbook.

Approved Don Anderson
Superintendent

June 23, 1997
Date